

# Exchange Schemes for young farmers available worldwide

## Grow Abroad World Alliance GAWA

Scheme name	GAWA Grow Abroad World Alliance
Email	<a href="mailto:gba14scr@frodo.host4aus.com">gba14scr@frodo.host4aus.com</a>
Internet address	<a href="http://www.grow-abroad.com">www.grow-abroad.com</a>
Exchange objectives	<p>The Grow Abroad World Alliance is a group of organisations that offer premium agricultural placements all over the world. The purposes of the Grow Abroad World Alliance are:</p> <ul style="list-style-type: none"> <li>• To seek to promote the best possible technical and intercultural training programmes within agriculture, horticulture and related sectors;</li> <li>• To provide a safe learning experience for young people who travel away from their home country in order to participate in one of our programmes;</li> <li>• To work in conjunction with government agencies to provide accurate visa information;</li> <li>• To work with our participants in order to provide to host employers trainees that meet their requirements;</li> <li>• To work with our host employers to provide training sites that meet trainees' wishes and needs and comply with hosting country's regulations, and assure quality of hosts;</li> <li>• To work together to provide support and good quality services to all parties involved.</li> </ul> <p>GAWA does not undertake or organise exchanges itself. Its main activities are to overview available programmes among participating organisations and activities.</p>
Geographical extent	Worldwide

## Communicating for Agriculture Education Programmes

Scheme name	Communicating for Agriculture Education Programmes
Email	<a href="mailto:ckerveadou@gmail.com">ckerveadou@gmail.com</a>
Telephone	+33-6-65-37-69-86
Website	<a href="http://www.caepfrance.org">www.caepfrance.org</a>
Exchange objectives	Depends on the programme: Agriculture, apiary, business, oenology, equine, horticulture, precision agriculture.
Group determination	Max 30 years old
Destination(s)	Australia, Canada, New Zealand, USA
Duration of an exchange	Depends on the programme (generally 10 months)



Scheme name	IRE Agriculture Worldwide
<b>Email</b>	<a href="mailto:info@ire.org.au">info@ire.org.au</a>
<b>Telephone</b>	(+61) 8 9064 7411
<b>Website</b>	<a href="http://www.ire.org.au">www.ire.org.au</a>
<b>Exchange objectives</b>	To promote, encourage, oversee, administer and conduct an international training programme of a work experience/cultural exchange nature. IRE aims to maintain a healthy relationship with Australian Immigration in order to access appropriate cultural exchange visas. IRE works to oversee and maintain a network of overseas partners. IRE encourages young Australians to undertake overseas work experience and travel as part of life and career preparation. IRE aims to provide good host placements, ensuring these are screened, fully informed and able to offer good work experience and training for agricultural trainees entering Australia.
<b>Group determination</b>	Trainees need to be aged between 18 and 30. Be from an agricultural/horticultural background or have studied agriculture/horticulture and have 2 years' experience in their field. They should be able to understand and communicate in English well. They must be currently employed or studying, hold a current driver's license for at least a year and have an international driving permit. They should be fit and healthy, open to new ideas and cultures and be able to commit to 3 to 12 months away from home.
<b>Number of participants</b>	IRE works with approximately 35 overseas partners. They bring around 270 trainees into Australia and send approximately 35 overseas every year.
<b>Duration of an exchange</b>	Between 3 and 12 months for inbound and outbound participants, with a minimum of 6 months recommended by IRE
<b>Practical arrangements</b>	Trainees enter Australia on a 416 visa. This is valid for up to 12 months. Trainees are paid the minimum award rate dependent on state and business. They are employed for a minimum 38-hour working week and overtime is paid on extra hours worked.
<b>Selection of farmers (guests) and hosts</b>	IRE seeks keen hosts to provide trainees with: <ul style="list-style-type: none"> <li>• A worthwhile training experience by providing a variety of learning tasks;</li> <li>• An involvement in family and community activities;</li> <li>• Encouragement and assistance to improve their language skills where English is not a trainee's first language;</li> <li>• Suitable food and accommodation, including a separate bedroom, detached accommodation or separate residence;</li> <li>• A training allowance set by the State requirement, plus board and keep (some circumstances may differ).</li> </ul>
<b>Insurance</b>	IRE organises health insurance from Covermore and trainees choose their excess levels. Trainees take out their own medical/travel insurance. It is the host's responsibility to ensure they have adequate worker's compensation for employees.
<b>Assistance in travel etc.</b>	Inbound participants organise their own return ticket once a placement has been confirmed. IRE organises for transport from Perth to the host farm in conjunction with the host.
<b>Language conditions</b>	Adequate English comprehension is required in order to take on a medium to high level of responsibility on a working farm.



<b>Scheme name</b>	<b>IAESTA - International Association for the Exchange of Students for Technical Experience</b>
<b>Telephone number</b>	+352-20882127
<b>Internet address</b>	<a href="http://iaeste.org/">http://iaeste.org/</a>
<b>Exchange objectives</b>	<ul style="list-style-type: none"><li>• Facilitate exchanges between students and organisations looking for enriching experiences, such as working in another country, living with colleagues who speak another language and have different skills and staying with families from different backgrounds;</li><li>• To provide students with university links and relevant practical experience within their area of training;</li><li>• Offer companies the temporary contribution of qualified and highly motivated students;</li><li>• Be a cultural enrichment source for students.</li></ul>
<b>Destination(s)</b>	Over 80 countries
<b>Duration of an exchange</b>	2-12 months

### The Ohio Programme

<b>Scheme name</b>	<b>The Ohio Programme</b>
<b>Telephone</b>	6142927720 (USA)
<b>Website</b>	<a href="http://www.ohioprogram.org/">http://www.ohioprogram.org/</a>
<b>Exchange objectives</b>	To provide the best opportunities for on the job training and internships for specially selected foreign and American agricultural and horticultural students.
<b>Duration of an exchange</b>	12 months

### Worldwide Farmers Exchange

<b>Scheme name</b>	<b>Worldwide Farmers Exchange</b>
<b>Email address</b>	<a href="mailto:worldwidefarmers@gmail.com">worldwidefarmers@gmail.com</a>
<b>Telephone</b>	510-558-9933 (USA)
<b>Website</b>	<a href="http://www.worldwidefarmers.org/contact.htm">http://www.worldwidefarmers.org/contact.htm</a>
<b>Exchange objectives</b>	Worldwide Farmers Exchange (WFE) is a non-profit, non-governmental organisation dedicated to teaching young men and women skills that allow them to help increase the quantity and quality of food and fibre produced around the world. To achieve this goal, WFE sponsors work-experience programmes for young farmers and agriculture students from every continent. Trainees and interns learn practical agricultural techniques on participating farms in the USA, while experiencing life in a different culture. WFE also partners with our cooperating sponsors in other countries to help facilitate exchanges for American students seeking to advance their agricultural education while working and living abroad.
<b>Group determination</b>	Participants must speak English and have an educational background or practical experience in the area of agricultural training. They may not repeat training



<b>Scheme name</b>	<b>Worldwide Farmers Exchange</b>
	previously received, they must be prepared to pay for their own travel and agree to produce two reports during the programme.
<b>Destination(s)</b>	Participants come from more than 45 countries to the USA
<b>Duration of an exchange</b>	1 year
<b>Insurance</b>	Yes, provided by WFE
<b>Conditions to participation</b>	5 years' experience or related agricultural academic study.
<b>Language conditions</b>	Must speak good enough English for basic communication.

## Experience International USA

<b>Scheme name</b>	<b>Experience International USA</b>
<b>Email</b>	<a href="mailto:info@expint.org">info@expint.org</a>
<b>Telephone</b>	3609663876
<b>Website</b>	<a href="http://www.expint.org">www.expint.org</a>
<b>Exchange objectives</b>	Experience International provides training, exchange programmes, and study tours for both US and non-US citizens in the fields of agriculture, forestry, natural resources management and conservation. EI also provides short-term summer immersions, where participants stay on a family farm for 2 to 3 weeks.
<b>Group determination</b>	<p>Some programmes are for USA citizens only.</p> <p>For trainees:</p> <ul style="list-style-type: none"> <li>• Have a minimum of 1 year practical work experience;</li> <li>• Have a post-secondary degree in their career field;</li> <li>• Speak conversational English;</li> <li>• Have a driver's license;</li> <li>• 21 or older.</li> </ul> <p>For interns:</p> <ul style="list-style-type: none"> <li>• Are currently enrolled (or have recently graduated within 12 months) in a degree-seeking programme related to their placement;</li> <li>• Have a driver's license;</li> <li>• 21 or older.</li> </ul> <p>Other programmes are from 18 years old: Study tours and short-term immersion is for all ages (chaperoned in some cases).</p> <p>Applicants can be students, farmers, from environmental education, middle school students, etc.</p>
<b>Destination(s)</b>	Worldwide, list of partners can be found here <a href="http://expint.org/">http://expint.org/</a> All applicants must apply through their respective country programme partners, or their respective college/university. If no partner is listed for a country, or no information is available at school, contact Experience International directly. EI will put applicants in contact with a partner or discuss how a new partner might be established.
<b>Duration of an exchange</b>	3 to 18 months. Short-term summer immersion is between 3 and 8 weeks. Study tours are from 7 to 21 days.
<b>Selection of farmers (guests) and hosts</b>	Trainees and interns are interviewed and carefully screened by Experience International and our programme partner in their home country. They submit a full



Scheme name	Experience International USA
	<p>application that includes a resume, references, and a detailed placement request. Based on the applications and interviews, they are then qualified for the programme. Hosts submit an application and training plan to EI outlining the business and types of opportunities that could be provided. Once we have a good idea of what the host offers; we match applicants with available positions. As part of the placement process, trainees review the training plan provided by the host and hosts review applicant resumes and references. EI assists with the basics of writing a training plan and hosts have a chance to speak with prospective applicants over Skype or the phone before a commitment is made. Hosts are farmers, businesses, public agencies, private organisations, researchers, or educators in fields related to agriculture, horticulture, food processing, forestry, fisheries, natural resource management, or conservation. Hosts have an interest in sharing their industry knowledge, learning about the world, and working with international trainees/interns. Requirements include:</p> <ul style="list-style-type: none"> <li>• Provide work-based, on the job practical training, guided by a written training plan;</li> <li>• Provide fulltime work for one or more interns or trainees for 3 to 18 months</li> <li>• Assign a supervisor to the participant;</li> <li>• Provide the trainee or intern with exposure to the diversity of functions involved in your workplace in exchange for gaining a motivated and productive member of the workforce;</li> <li>• Provide safe work conditions and ensure safe work practices;</li> <li>• Provide either a living wage or combination of stipend, housing and food;</li> <li>• Provide Worker's Compensation Insurance;</li> <li>• Provide cultural opportunities and ideas for sharing of cultures;</li> <li>• Work with Experience International to comply with Department of State Regulations;</li> <li>• Comply with Fair Labour Standards and Migrant &amp; Seasonal Agricultural Worker Protection Acts.</li> </ul>
<b>Insurance</b>	<p>Hosts provide participants with workers comp insurance. Trainees and interns provide their own personal accident and health insurance and are responsible for all their own personal expenses and international non work-related travel. Programme participants are required by law to have health insurance that meets J-1 visa regulation standards. Most participants will enrol in CISI insurance through Experience International. This policy covers medical treatment of all accidents and illnesses that occur while in the U.S. It does not cover pre-existing conditions. A few of our programme partners provide insurance policies that have been approved by EI. If your home country programme partner provides approved insurance you may enrol in that programme.</p>
<b>Assistance in travel planning</b>	<p>EI provides this on request and only for study tours. Partner organisations assist in travel arrangements.</p>
<b>Language conditions</b>	<p>Conversational English is required. Outbound requirements depend on the country. For study tours, there is no language requirement and for short-term summer immersion, minimal English is required.</p>



Scheme name	New Zealand Dairy Careers
Email	General: <a href="mailto:info@nzdairy Careers.co.nz">info@nzdairy Careers.co.nz</a> ; NL: <a href="mailto:c.vanderklein@lutgo.com">c.vanderklein@lutgo.com</a> ; NIR: <a href="mailto:janis@gelltd.com">janis@gelltd.com</a>
Telephone	NL: 0618061110; NIR 02871347631
Website	<a href="http://www.nzdairy Careers.co.nz/">http://www.nzdairy Careers.co.nz/</a>
Exchange objectives	<p>NZDC offers several programmes ranging from 6 months to 2 years. The objectives of the different programmes vary from helping a candidate develop a career pathway from dairy farm hand to dairy farm ownership to educational exchanges and personal development. The young farmer lives, learns and earns from the world's smartest dairy producers in New Zealand. The young farmer receives a full-time job with full pay rates, a vocational study course designed for working people, work visa, accommodation, orientation, settling in and on-going care and a mentoring programme.</p> <p>NZDC brings together top farmers, training resources and training agencies into a fully structured vocational programme that makes it easy, fun and offers many benefits.</p> <p>At the end of the programme, the young farmer has completed a formal New Zealand Qualifications Authority training course earning him/her formal learning credits that lead to a National Certificate and Diploma.</p>
Target groups	People with a mature outlook; desire to develop their dairy farming skills and knowledge and dairy farming experience in Europe.
Group determination	<p>General minimum requirements:</p> <ul style="list-style-type: none"> <li>• Minimum age to enter the programme will normally be 20 years old except for college programmes;</li> <li>• Minimum of 2 years' dairy farm work; experience milking cows with machines;</li> <li>• English skills; written and oral and maths to an intermediate level or higher;</li> <li>• Meet Immigration New Zealand requirements;</li> <li>• Have no previous criminal convictions;</li> <li>• Able to obtain full medical and travel insurance;</li> <li>• Have a motor vehicle licence;</li> <li>• Prepared to work up to 60 hours per week on roster over peak times;</li> <li>• Reasonable proficiency with computers, internet and applications such as Microsoft Office, Word and Excel programmes.</li> </ul>
Destination(s)	New Zealand, South Island
Duration of an exchange	From 6 months to 2 years
Costs covered for visiting farmer	Fees vary – EUR 15 000 two-year programme. This includes employment with top farmers where the young farmer earns good wages, work visa, Primary ITO NZQA qualification and training, workplace accommodation, animal husbandry, clothing, utensils, laptop, extracurricular activities, settling support and care benefits as outlined in the New Zealand Dairy Management Training Programme manual and website.
Assistance in travel etc.	New Zealand Dairy Careers will, organise and pay for travel arrangements from the nearest international airport to Christchurch International Airport. Once the young farmer arrives, NZ Dairy Careers provides transport, accommodation and



<b>Scheme name</b>	<b>New Zealand Dairy Careers</b>
	food costs for the orientation programme. In addition all on-going training programme costs are covered.
<b>Language conditions</b>	English skills; written and oral and maths to an intermediate level or higher.

### Mast International

<b>Scheme name</b>	<b>Mast International</b>
<b>Email</b>	<a href="mailto:mast@umn.edu">mast@umn.edu</a>
<b>Telephone</b>	614-624-3740
<b>Website</b>	<a href="https://mast.cfans.umn.edu/">https://mast.cfans.umn.edu/</a>
<b>Exchange objectives</b>	MAST International is an international educational exchange programme that combines a practical, hands-on, learning experience in agriculture with a classroom experience through the University of Minnesota. MAST International began in 1949 with an exchange of agricultural students between Minnesota and Sweden. Since then, more than 6 000 young people from over 65 different countries have participated in the programme.
<b>Destination(s)</b>	Worldwide, more than 60 countries
<b>Duration of an exchange</b>	3-12 months

### Multinational Exchange for Sustainable Agriculture, Inc. (MESA)

<b>Scheme name</b>	<b>Multinational Exchange for Sustainable Agriculture, Inc. (MESA)</b>
<b>Email</b>	<a href="mailto:lauren@mesaprogramme.org">lauren@mesaprogramme.org</a>
<b>Telephone</b>	510-654-8858 888-834-7461 (Toll free)
<b>Website</b>	<a href="https://mesaprogram.org/">https://mesaprogram.org/</a>
<b>Exchange objectives</b>	MESA connects sustainable farming leaders around the world for participatory training and cross-cultural exchange to strengthen local, resilient food systems worldwide. Training programmes focus on ecological production practices, processing, direct marketing, community organising and education, and organic crop research and breeding. Participants pay for the exchange/training programme (around USD 3 000 for 6 months) The curriculum part can be done online; the rest takes place on the farm.
<b>Group determination</b>	Young farmers, under 40. Beginner farmers and anyone interested in a career in agriculture, not necessarily farming but also research, retail, distribution, marketing. Focus on sustainable or ecological agricultural practices.
<b>Destination(s)</b>	USA
<b>Duration of an exchange</b>	6 ½ months, between April and October. There are 2 weeks for orientation and an exit seminar.
<b>Selection of farmers (guests) and hosts</b>	MESA require potential hosts to fill out application, reference check, visit to farms and institutions, to make sure they are well suited, so they can provide good housing and mentorship.
<b>Insurance</b>	Medical insurance is provided as part of Programme package.
<b>Assistance in travel etc.</b>	MESA handles logistics for domestic travel. The global partners and participants are responsible for international travel.



<b>Scheme name</b>	<b>Multinational Exchange for Sustainable Agriculture, Inc. (MESA)</b>
<b>Language conditions</b>	Basic, conversational English is a J-1 visa requirement.

## CAEP

<b>Scheme name</b>	<b>Communicating for Agriculture Education Programmes (CAEP)</b>
<b>Email</b>	<a href="mailto:agriculture@caep.org">agriculture@caep.org</a> ; <a href="mailto:maja@caep.org">maja@caep.org</a>
<b>Telephone</b>	Toll Free (inside the USA): 1-888-634-5233 International Telephone: +1-218-739-3241 Direct Extension: 3516 1-403-255-7799
<b>Website</b>	<a href="http://www.caep.org">http://www.caep.org</a>
<b>Exchange objectives</b>	Gain new knowledge and skills in your field of agricultural interest through on-the-job training. Improve your language and communication skills. Participate in cultural and social activities. Exchange ideas about agriculture and culture with your hosts. Learn about agricultural technology, management, marketing, and finance in your host country. Understand how people from different countries are connected, and how events in one place impact other countries around the world.  CAEP gives young adults an opportunity to experience the world through agricultural exchange, while providing an opportunity for rural families to be touched by other cultures, resulting in lifelong friendships.
<b>Group determination</b>	Agriculture, oenology, horticulture students with college or undergraduate degrees or 5 years' work experience, ages 18-35.  To participate on a CAEP programme, you must meet the following requirements: <ul style="list-style-type: none"> <li>• Be between the ages of 18 and 35 when your programme begins (exceptions made for oenology programme);</li> <li>• Have an interest in agriculture and possess sufficient experience to benefit from the programme;</li> <li>• Have an interest in learning about another culture and sharing your home culture with people in your hosting community;</li> <li>• Have the maturity necessary to live in a foreign country, away from your family and friends; meaning you can adapt to a different lifestyle and live together with people who have different beliefs and values;</li> <li>• Have no personal or legal problems that will prevent you from benefiting from the exchange. You must disclose any actual or potential problems on your application;</li> <li>• Be able to speak and understand English well enough to learn about the culture and agriculture during your programme. It is not necessary to be fluent, but you must be able to understand daily conversation when you arrive;</li> <li>• Be in good health.</li> </ul>
<b>Destination(s)</b>	Australia, Canada and USA and partnerships with 50 countries
<b>Duration of an exchange</b>	3 and 12 months
<b>Selection of farmers (guests) and hosts</b>	Farmers have to complete application forms, phone interview and personal visit.





<b>Scheme name</b>	<b>Communicating for Agriculture Education Programmes (CAEP)</b>
<b>Insurance</b>	All the applicants have insurance; the hosts have to follow state and federal guidelines.
<b>Language conditions</b>	Workable English is required.

### Nuffield International

<b>Scheme name</b>	<b>Nuffield International</b>
<b>Email</b>	<a href="mailto:stuart.wrigh@annatfarms.co.nz">stuart.wrigh@annatfarms.co.nz</a>
<b>Website</b>	<a href="http://www.nuffieldinternational.org">www.nuffieldinternational.org</a>
<b>Exchange objectives</b>	The vision of Nuffield International is to develop people to make a difference in the world of agriculture. It is a body which encompasses all Nuffield Farming Scholarship organisations around the world, including the Australia, Canada, France, Ireland, New Zealand, United Kingdom, Zimbabwe and an associate country, The Netherlands. It also has a close affiliation with the Eisenhower Fellowship in the United States. Nuffield International provides general guidance and support to these member countries which manage their individual agricultural scholarship Programmes. Nuffield International is a non-profit organisation administered professionally but supported by voluntary contributions made by its member countries. Nuffield International is also an investor of a Nuffield Scholarship. The organisation offers an opportunity for applicants from non-member countries to be awarded a Nuffield Farming Scholarship annually as part of building the most important resource in agriculture – human capital. The selected scholar participates in the one-week CSC, the GFP and completes a minimum eight-week study tour focusing on the individual topic of their choice in countries that best suit their individual needs.
<b>Group determination</b>	Active in agricultural sector (as a farmer or otherwise, but 95% are farmers), interested in sustainability, cooperation and 'a future leader'.
<b>Destination(s)</b>	New Zealand, Australia, Canada, France, Ireland, the Netherlands, United Kingdom, Zimbabwe, Brazil, may vary
<b>Duration of an exchange</b>	Minimum of 6 weeks