

# **International cooperation - partnership – chance for disadvantaged people and an their employment**

## **About our Local Action Group Královská stezka, NGO (further on MAS Královská stezka, o. p. s.)**

Local action group (LAG) **Královská stezka** is situated in the Czech-Moravian Highlands in the district of "Vysočina". LAG includes 63 small towns and villages with total inhabitants of 33 196 people. The main towncentres constitute of Golčův Jeníkov, Světlá nad Sázavou a Ledec nad Sázavou. Rural character of LAG region is symbolised by many rural landmarks as castles, nature reserves, pastures, crosses, chapels, churches and fortresses. Region of LAG was once a stop on the medieval Victorian King route from Vienna in Austria to Prague, the capital of the Czech Republic. Region of LAG is mainly agricultural area with pastures and forests and thanks to its remoteness, serenity and natural beauty has high potential in family tourism. There are several folklore groups in the LAG region.

**We are looking for partners for International project from Great Britain, Ireland, Germany, Slovenia, France, Spain, Portugal, Netherlands, Belgium, Sweden, Finland or other countries (LAGs which are able to communicate with us in English language). The partners also can be Universities or other institutions which have experience with listed activities below.**

### **Goals of the project**

Carrying over the work experience in the frame of the human resources and employment between LAG Královská stezka and the foreign organisation for the purpose of increasing of efficiency and innovation methods in employing of disadvantaged groups (particularly disabled people, people 50+ and foreigners). Creating and pilot use of the innovative procedures and informing key person involved in regions and the general public.

### **Planned key activities**

#### **1) Research and analysis of needs of target groups**

Research relates to entrance input analysis and the other analysis practise in region of applicant and partners within the preparation of the framework integrated strategy of territory and the other analysis for example Community planning of social services.

The issue is detailed examination of the target group's demand through the use of methods which are suitable for each target group. The output will be the information about the individual needs of unemployed people above 50 years old and the ethnics. Furthermore the information from the potential employers about the conditions and possibilities of employment of these groups. The outputs will be a part of a planned specialized publication. The research will be done by applicant in close cooperation with partners mainly done by a survey.

#### **2) International partnership**

The International partnership is a key project activity, which will be proceeding throughout the time of a project realization. Its aim is the exchange of experiences and its transfer to the Czech Republic, so that the assertion, implementation and providing of innovative services will have the biggest benefit for the target group. That is why the detailed comparing of ways of employing the target group 50+ will be made in the EU and its adaptation to the Czech terms.

#### **3) Employing procedure processing of the target groups in frame of MAS**

Professional procedure for the organizations dedicated to the employing of the senior citizens with the emphasis on women and ethnics will be one of the main project outputs. It will be processed separately:

- 1) The motivation procedure and specification of employing 50 years and above old citizens with the emphasis on a long term unemployed women.
- 2) The motivation procedure and specification of employing citizens from ethnic groups.

#### **4) Compilation book**

The whole process of the project will be written down to the book as an example of good work experiences. The Composite book will be translated into the English language.

The Composite book will be available at website of the applicant and partners in the Czech Republic as well as abroad.

We can pay the travel cost, accommodation and per Diem allowance to the International partners. However we cannot pay a wages or other refund of wages.

We are looking forward to our next cooperation

With best regards

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